



OLD DOMINION EMERGENCY MEDICAL SERVICES ALLIANCE

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MCI Committee

April 24, 2026

11:00 am – 12:00 pm

Chair: Bubby Bish, Emeritus

Vice Chair: Ken Smith, HCA

Members and Guests Present: Megan Middleton

Virtual Attendees: Kelley Rumsey, Ken Smith, Umaron Chowdry, Shawn Harmon, Robert Hawkins, Jen Kammerman, Catherine Plumb, Kevin Michalek, Dan Hamilton, Tarsha Robinson,

ODEMSA Staff: Heidi Hooker, Ryan Scarbrough, Chris Vernovai, Heather Nelson

Minutes Scribed by: Heather Nelson

Materials Provided: Previous meeting minutes and agenda

Topic / Subject	Discussion	Recommendations, Action / Follow-up; Responsible Person
Meeting Called to Order	<ul style="list-style-type: none">Ken Smith called the meeting to order at 11:00 amAfter introductions, it was determined that there was a quorum.Meeting minutes from January and agenda were approved	
Hospital Reports		
Bon Secours	Kelley Rumsey <ul style="list-style-type: none">Several attendees participated in the VHHA Emergency Preparedness Summit<ul style="list-style-type: none">Thorough and valuable experience	
HCA	Ken Smith <ul style="list-style-type: none">Nothing to report	
VHHA/CVHC	Robert Hawkins <ul style="list-style-type: none">Introduced himself as the Director of Emergency Preparedness for the VHHA as well as the Interim Regional Healthcare Coordinator for the CVHCTraining opportunities for the next two months will be shared with the group<ul style="list-style-type: none">Need to increase attendance to demonstrate need for grant-funded training programs	

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	<ul style="list-style-type: none"> ○ Members encouraged to distribute training information within their networks ● VHHA Medical Response and Surge Exercise (MRSE) scheduled for 04/28 <ul style="list-style-type: none"> ○ Scenario: Incident involving patient surge from another state requiring regional coordination ○ ODEMSEA to join discussion of transportation resource indexing across the region 	
Agency Reports		
City of Petersburg	Kevin Michalek <ul style="list-style-type: none"> ● Nothing to report 	
Buckingham County	Catherine Plumb <ul style="list-style-type: none"> ● Nothing to report 	
Richmond Fire Department	Megan Middleton <ul style="list-style-type: none"> ● Upcoming recruit academy in June will last about 22 weeks <ul style="list-style-type: none"> ○ Expected to help fill current vacancies ● Plans of extending training opportunities, AV equipment usage, more class offerings 	
ODEMSEA Report		
OEMS Updates	Heather Nelson <ul style="list-style-type: none"> ● New OEMS contract was signed in the last week of December ● Current rebranding as OEMS region 6 underway, but we will still be known as both for now ● New ticketing system in place at OEMS for education problems ● Cam Crittenden is currently out on Medical leave – Ron Passmore is now the acting Deputy Director ● OEMS has not yet filled Debbie Akers' position or Chris Vernovai's, but the positions have been posted 	
ODEMSEA Updates	Heather Nelson <ul style="list-style-type: none"> ● RSAF grants are done and have been submitted ● All staff are now in the office <ul style="list-style-type: none"> ○ Heather Nelson started at the end of February and Chris Vernovai started the first week of April ● We are now working hard to build back up operations and building up the committees 	

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	<ul style="list-style-type: none"> ○ We appreciate everyone’s patience as we update rosters – hopefully things will be smoother by next quarter in regards to invites and rosters. ● Regional whole blood program is in the works headed by Dr. Yee <ul style="list-style-type: none"> ○ Hopefully some good updates coming soon ● Nurses Week coming up May 6-12 ● EMS week coming up May 19-24 ● The first weekend of May is the National EMS Memorial Bike Ride <ul style="list-style-type: none"> ○ There has been a lot of good team work between ODEMSA, Bon Secours, and VCU to make sure all 45 riders have food and snacks during their journey 	
Old Business		
Training Ideas/Preparations	<p>Ken Smith</p> <ul style="list-style-type: none"> ● Discussed benefits of potentially centralizing and sharing training opportunities across the region. ● Consideration of: <ul style="list-style-type: none"> ○ Creating a working group, or ○ Sending out a survey/questionnaire to identify training needs <p>Robert Hawkins</p> <ul style="list-style-type: none"> ● CVHC – ADLS (Advanced Disaster Life Support) class coming up <ul style="list-style-type: none"> ○ Goal: Offer twice annually. ○ Current course (May 29) may still have openings. 	
MCI Plan	<p>Heidi Hooker</p> <ul style="list-style-type: none"> ● Plan requires updating and revision (last updated ~2019). ● Will be distributed to members for review. <p>Ken Smith</p> <ul style="list-style-type: none"> ● We may consider forming a workgroup if needed ● Possibly have other jurisdictions send their MCI plans to make sure it is cohesive with the ODEMSA plan 	<p>Heather Nelson to send out MCI plan to the group to begin making recommendations for changes</p> <p>Plan for next meeting to review line by line</p>
New Business		
Recent MCIs	<p>Catherine Plumb – Buckingham County</p> <ul style="list-style-type: none"> ● Amish buggy incident that involved six patients as well as horses 	<p>Catherine Plumb will attempt to get a copy of</p>

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	<ul style="list-style-type: none"> ○ Communication challenges: <ul style="list-style-type: none"> ▪ Radio traffic congestion ▪ Conflicting priorities between fire and EMS ○ Scene management difficulties: <ul style="list-style-type: none"> ▪ Decisions often made informally due to communication barriers from radio traffic ▪ Horses created distraction in communication ▪ Difficulty prioritizing patient care information over non-critical updates ○ Patient Transport Considerations: <ul style="list-style-type: none"> ▪ Majority of patients transported to a single trauma center: <ul style="list-style-type: none"> • Four of the patients went to UVA ▪ Both air and ground transport were utilized ○ Cultural Considerations: <ul style="list-style-type: none"> ▪ Buckingham does have an Amish division ▪ Is extremely beneficial with communication barriers and community communication <p>Robert Hawkins</p> <ul style="list-style-type: none"> • Recent Nottoway County Exercise simulating a school shooting/bombing <ul style="list-style-type: none"> ○ Tabletop MCI exercise conducted based on existing ODEMSA MCI plan <ul style="list-style-type: none"> ▪ Feedback collected during “hot wash” ○ Observations: <ul style="list-style-type: none"> ▪ Valuable learning experience, especially for first-time observers ▪ Identified both strengths and areas for improvement • ODEMSA perspective <ul style="list-style-type: none"> ○ It would be interesting to invite the school resource officers as well as the Piedmont Medical Reserve Corps who were there to get their perspective on the event. ○ This was Heather’s first time acting as an observer role instead of participating, so it gave a whole new perspective 	<p>after-action review to share for next meeting</p> <p>Heather Nelson to add this to next agenda</p>

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	<ul style="list-style-type: none"> ○ There were some strengths and weaknesses, but that is what practice is for 	
<p>Business from the Floor</p>	<p>Ken Smith</p> <ul style="list-style-type: none"> ● Pediatric Considerations in MCI <ul style="list-style-type: none"> ○ Identified gap in handling pediatric patients, especially: <ul style="list-style-type: none"> ▪ Unaccompanied minors ▪ Children accompanying injured parents ○ Lack of formalized protocols in many systems ○ Umaron Chowdry: VA hospital utilizes a lot of social work services for these kinds of situations ○ Jen Kammerman: Children’s hospital has a pediatric MCI plan ● Upcoming exercises: <ul style="list-style-type: none"> ○ MRSE – April 28 ○ VCU Full-Scale Exercise – Sept 30 <ul style="list-style-type: none"> ▪ Scenario: Bleacher collapse at Siegel Center ▪ Multi-hospital regional participation ○ Chesterfield County Exercise (October): <ul style="list-style-type: none"> ▪ Full-scale MCI exercise in planning 	
Adjourn		
	<ul style="list-style-type: none"> ● Next Meeting July 24, 2026, at 11:00 AM ● The meeting adjourned at 12:48 PM. 	<p>With no additional business from the floor, the meeting was adjourned.</p>